



Dacorum Borough Council – Chief Officer Group & Leadership Team

Transparency Agenda Organisation Chart

April 2018

The Forum
Marlowes
Hemel Hempstead
Hertfordshire
HP1 1DN

Telephone: 01442 228000
www.dacorum.gov.uk

Chief Executive
SALLY MARSHALL (Ext 2213)
Sally.Marshall@dacorum.gov.uk
Permanent Post
Grade: CO8 SCP 88 -92
Salary: 135000 - 140000
Salary Ceiling: (M) 131232 + (L) 4800 + (W) 840

Corporate Director
(Housing & Regeneration)
MARK GAYNOR (Ext 2575)
Mark.Gaynor@dacorum.gov.uk
Permanent Post
Grade: CO 1-7 SCP 83 - 87
Salary: 100000 - 105000
Salary Ceiling: (M) 97449 + (L) 4600 + (W) 840

Corporate Director
(Finance & Operations + S151 Officer) (Internal Audit)
JAMES DEANE (Ext 2278)
James.Deane@dacorum.gov.uk
Permanent Post
Grade: CO 1-7 SCP 83 - 87
Salary: 100000 - 105000 includes (L) + (W)
Salary Ceiling: (M) 97449 + (L) 4600 + (W) 840

Assistant Director
(Planning, Development & Regeneration)
JAMES DOE (Ext 2583)
James.Doe@dacorum.gov.uk
Permanent Post
Grade: Band 21-23 SCP 64-72
Salary: 75000 - 80000 includes (L) + (W)
Salary Ceiling: (M) 76,316 + (L) 3750 + (W) 840

Assistant Director
(Housing)
ELLIOTT BROOKS (Ext 2615)
Elliott.Brooks@dacorum.gov.uk
Permanent Post
Grade: Band 21-23 SCP 64-72
Salary: 75000 - 80000 includes (L) + (W)
Salary Ceiling: (M) 76,316 + (L) 3750 + (W) 840

Assistant Director
(Performance, People and Innovation)
ROBERT SMYTH (Ext 2979)
Robert.Smyth@dacorum.gov.uk
Permanent Post
Grade: Band 21-23 SCP 64-72
Salary: 70000 - 75000 includes (L) + (W)
Salary Ceiling: (M) 76316 + (L) 3750 + (W) 840

Assistant Director
(Neighbourhood Delivery)
DAVID AUSTIN (Ext 2355)
David.Austin@dacorum.gov.uk
Permanent Post
Grade: Band 21-23 SCP 64-72
Salary: 75000 - 80000 includes (L)+(W)
Salary Ceiling: (M) 76316 + (L) 3750 + (W) 840

Assistant Director
(Finance & Resources)
NIGEL HOWCUTT (Ext 2662)
Nigel.Howcutt@dacorum.gov.uk
Permanent Post
Grade: Band 21-23 SCP 64-72
Salary: 75000 - 80000 includes (L)+(W)
Salary Ceiling: (M) 76316 + (L) 3750 + (W) 840

Group Manager
(Development Management & Planning)
SARA WHELAN (Ext 2590)*
Sara.Whelan@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Tenants and Leaseholders)
LAYNA WARDEN (Ext 2149)
Layna.Warden@dacorum.gov.uk
Permanent Post
Grade: Band 15-17 SCP 46-54
Salary: 55000 - 60000 includes (L) + (W)
Salary Ceiling: (M) 54293 + (L) 3750 + (W) 840

Group Manager
(Technology & Digital Transformation)
BEN TRUEMAN (Ext 2171)
Ben.Trueman@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Solicitor to the Council (MO)
(Legal Governance)
MARK BROOKES (Ext 2236)
Mark.Brookes@dacorum.gov.uk
Permanent Post
Grade: Band 20-21 SCP 61-66
Salary: 65000 - 70000 includes (L)+(W)
Salary Ceiling: (M) 67765 + (L) 3750 + (W) 840

Group Manager
(Environmental Services)
CRAIG THORPE (Ext 2027)
Craig.Thorpe@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L)+(W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Financial Services)
FIONA JUMP (Ext 2027)
Fiona.Jump@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 55000 - 60000 includes (L)+(W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Strategic Planning & Regeneration)
CHRIS TAYLOR (Ext 3405)
Chris.Taylor@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Property & Place)
FIONA WILLIAMSON (Ext 2855)
Fiona.Williamson@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(People and Performance)
MATT RAWDON (Ext 2513)
Matt.Rawdon@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L)+(W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Democratic Services)
JIM DOYLE (Ext 2222)
Jim.Doyle@dacorum.gov.uk
Permanent Post
Grade: Band 15-17 SCP 46-54
Salary: 55000 - 60000 includes (L)+(W)
Salary Ceiling: (M) 54293 + (L) 3750 + (W) 840

Group Manager
(Environment and Community Protection)
EMMA WALKER (Ext 2861)
Emma.Walker@dacorum.gov.uk
Permanent Post
Grade: Band 15-17 SCP 46-54
Salary: 55000 - 60000 includes (L)+(W)
Salary Ceiling: (M) 54293 + (L) 3750 + (W) 840

Group Manager
(Commercial Assets & Property Development)
Vacant (Ext 2435)
Nicholas.Brown@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L)+(W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Strategic Housing)
NATASHA BERESFORD (Ext 2363)
Natasha.Beresford@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Group Manager
(Revenues, Benefits & Fraud)
CHRIS BAKER (Ext 2290)
Chris.Baker@dacorum.gov.uk
Permanent Post
Grade: Band 15-17 SCP 46-54
Salary: 50000 - 55000 includes (L)+(W)
Salary Ceiling: (M) 54293 + (L) 3750 + (W) 840

Group Manager
(Housing Development)
DAVID BARRETT (Ext 2500)
David.Barrett@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

Non Leadership Team Staff / Interim Cover* with salary over £50K

Web Improvement Team Leader
(Technology & Digital Transformation)
MURTAZA MAQBOOL (Ext 2785)
Murtaza.Maqbool@dacorum.gov.uk
Permanent Post
Grade: Band 15 SCP 46-48
Salary: 50000 - 55000 includes (L)+(W)
Salary Ceiling: (M) 48116 + (L) 2550 + (W) 840

Group Manager
(Development Management & Planning)
ANDREW HORNER (Ext 2289)
Andrew.Horner@dacorum.gov.uk
Interim Cover
Grade: Band 18 SCP 55-57
Salary: 60000 - 65000 includes (L) + (W)
Salary Ceiling: (M) 57432 + (L) 3750 + (W) 84

Group Manager
(Commissioning, Procurement & Compliance)
BEN HOSIER (Ext 2215)
Ben.Hosier@dacorum.gov.uk
Permanent Post
Grade: Band 15-19 SCP 46-60
Salary: 55000 - 60000 includes (L)+(W)
Salary Ceiling: (M) 60638 + (L) 3750 + (W) 840

KEY:
(M) Max Salary
(L) Lease Car Allowance
(W) London Fringe Waiting
(SCP) Spinal Column Point Range