

## Apprenticeship data

What is the public sector target?

The public sector target was introduced in April 2017 and applies to any public sector employer with at least 250 employees. The target requires public sector employers to employ an average of 2.3% of their organisation's headcount as new apprentice starts each year between 1 April 2017 and 31 March 2022.

Dacorum Borough Council's data: reporting period 1 April 2020 to 31 March 2021

Figure	Description	DBC Data
A	The number of employees whose employment in England by the body began in the reporting period in question (1 April 2020 to 31 March 2021).	99
B	The number of apprentices who began to work for the body in that period and whose apprenticeship agreements began in that period. This includes employees who were already working for the body before beginning their apprenticeship, as well as new apprentice hires.	11
C	The number of employees employed in England that the body has at the end of that period. (31 March 2021)	HC: 785 FTE: 722.13
D	The number of apprentices who work for the body at the end of that period.	24
E	Figure B expressed as a percentage of figure A.	11.11%
F	Figure D expressed as a percentage of figure C.	3.05%
G	The number of apprentices who worked for the body immediately before that period.	7
H	Headcount on the day before the first day of each reporting period in the target period. (31 March 2020)	HC: 757 FTE: 691.5
I	Figure B expressed as a percentage of figure H. <b>This figure will enable the Government to assess the progress a body has made towards meeting the target.</b>	1.45%

Headcount – (HC)

Full-time Equivalent (FTE)