



Chief Executive - Claire Hamilton



Strategic Leadership Team (SLT)



Deputy Chief Executive  
(Resident Services)  
Sarah Pemberton



Strategic Director  
(Place)  
James Doe



Strategic Director  
(People and Transformation)  
Aidan Wilkie



Strategic Director  
(Corporate and Commercial Services)  
Catherine Silva Donayre

Corporate Leadership Team (CLT)

AD Housing Operations  
Fiona Williamson

- Head of Housing Management  
Oliver Jackson
- Head of Housing Property Services  
Jason Grace

AD Strategic Housing  
Natasha Beresford

AD Neighbourhood Delivery  
Richard LeBrun

- Head of Environmental Protection  
Emma Walker
- Head of Environmental Services  
Craig Thorpe
- Head of Community Safety  
Karen Proudfoot (INTERIM)

AD Planning  
Alex Robinson

AD Place, Communities and Enterprise  
Allison Westray-Chapman  
(INTERIM)

Head of Property Services  
Richard Rice

Head of Development  
David Barrett

Head of Development Management  
Philip Stanley  
(SECONDMENT)

AD People  
Matt Rawdon

Head of Digital  
Ben Trueman

Head of Communications  
and Engagement  
Kelvin Soley

Head of Transformation  
Hannah Peacock  
(SECONDMENT)

Head of Commercial Development  
Ben Hosier

AD Legal and Democratic Services (MO)  
Mark Brookes

- Head of Legal and Democratic Services  
(Deputy MO) Farida Hussain

Chief Finance Officer (S151)  
Nigel Howcutt

- Head of Financial Services (Deputy  
S151) Fiona Jump
- Head of Revenues and Benefits  
Chris Baker

Email convention: Name.surname@dacorum.gov.uk

AD – Assistant Director



## Strategic Leadership Team (SLT)



Deputy Chief Executive  
(Resident Services)  
Sarah Pemberton

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## Corporate Leadership Team (CLT)

AD – Assistant Director



AD Housing Operations  
Fiona Williamson



AD Strategic Housing  
Natasha Beresford



AD Neighbourhood Delivery  
Richard LeBrun



Head of Housing Property Services  
Jason Grace



Head of Housing Management  
Oliver Jackson

**Teams:**

- Compliance
- Housing Asset Management
- Planned and Adaptations
- Cleaning Services
- Responsive and key to key
- Service Charge and Leasehold Management
- Housing Maintenance Re-Procurement Project

**Teams:**

- Engagement
- Income Management
- Supported Housing
- Tenancy Sustainment
- Tenant and Leaseholder Services

**Teams:**

- Homeless Prevention
- Housing Needs
- Private Sector Housing
- Strategic Housing
- Stock Review process
- Estate Regeneration
- Performance
- Complaints



Head of Environmental Protection  
Emma Walker

**Teams:**

- Corporate Health Safety and Resilience
- Environmental Health
- Operations and Public Health



Head of Environmental Services  
Craig Thorpe

**Teams:**

- Clean Safe and Green
- Parks and Open Spaces
- Trees and Woodlands
- Fleet Services
- Resources
- Waste Development
- Depot Services
- Refuse and Recycling
- Cemeteries and Bereavement services



Head of Community Safety  
Karen Proudfoot  
(INTERIM)

**Teams:**

- Community Safety
- Domestic abuse
- CCTV
- Problematic Places co-ordination



### Strategic Leadership Team (SLT)



Strategic Director  
**(Place)**  
James Doe

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### Corporate Leadership Team (CLT)

AD – Assistant Director



AD Planning  
**Alex Robinson**

**Teams:**

- Strategic Planning
- Infrastructure Planning and Developer Contributions



AD Place, Communities and Enterprise  
**Allison Westray-Chapman**  
**(INTERIM)**

**Teams:**

- Economic Growth
- Inward Investment
- Hemel Place Team
- Place Strategies
- Arts & Entertainment
- Community partnerships
- Adventure Playgrounds



Head of Property Services  
**Richard Rice**

**Teams:**

- Valuation and Estates
- Building Services
- Facilities Management
- Community Assets



Head of Development  
**David Barrett**

**Teams:**

- Housing Development



Head of Development Management  
**Philip Stanley**  
**(SECONDMENT)**

**Teams:**

- Conservation
- Development Management Majors and Minors
- Development Management Fast Track
- Development Management - Specialist Services:
  - Business Support
  - Land Charges
  - Planning Enforcement



## Strategic Leadership Team (SLT)



Strategic Director  
(People and Transformation)  
Aidan Wilkie

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## Corporate Leadership Team (CLT)

AD – Assistant Director



AD People  
Matt Rawdon

**Teams:**

- Human Resources
- Organisational Development



Head of Digital  
Ben Trueman

**Teams:**

- Business Systems
- ICT Service Provision
- Website Improvement



Head of Communications  
and Engagement  
Kelvin Soley

**Teams:**

- Communications and Engagement
- Corporate and Civic Events
- Filming



Head of Transformation  
Hannah Peacock  
(SECONDMENT)

**Teams:**

- Performance and Policy
- Customer Services Unit
- Project Management Office
- Complaints
- Corporate Governance
- Sustainability



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(Corporate and Commercial Services)  
Catherine Silva Donayre

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## Corporate Leadership Team (CLT)

AD – Assistant Director



Head of Commercial Development  
Ben Hosier

Teams:

- Procurement
- Contract Management
- Commercial Programme support



AD Legal and Democratic Services (MO)  
Mark Brookes



Head of Legal and Democratic Services  
(Deputy MO) Farida Hussain

Teams:

- Democratic Support
- Political Support
- Electoral Registration
- Legal
- Licensing
- Central Admin



Chief Finance Officer (S151)  
Nigel Howcutt



Head of Financial Services (Deputy S151)  
Fiona Jump

Teams:

- Financial Accounts
- Financial Planning and Analysis
- Accounts Receivable and Income
- Payments Payroll and Right To Buy
- Insurance and Risk



Head of Revenues and Benefits  
Chris Baker

Teams:

- Benefits
- Corporate Anti-Fraud
- Revenues
- Revenues & Benefits Support