



# Chief Officer Group (COG) and Leadership Team 2017

Cllr Andrew Williams  
Leader of the Council

Chief Executive  
**SALLY MARSHALL**  
(Ext 2213)



- COG
- CMT
- Portfolio Holders
- Solicitor to the Council
- Group Managers

Corporate Director (Housing & Regeneration)  
**MARK GAYNOR** (Ext 2575)



Corporate Director (Finance & Operations + S151 Officer) (Internal Audit) **JAMES DEANE** (Ext 2278)



Assistant Director (Planning, Development & Regeneration)  
**JAMES DOE** (Ext 2583)



Assistant Director (Housing)  
**ELLIOTT BROOKS**  
(Ext 2615)



Assistant Director (Performance, People and Innovation)  
**ROBERT SMYTH**  
(Ext 2979)



Solicitor to the Council (Legal Governance)  
**MARK BROOKES**  
(Ext 2236)



Assistant Director (Neighbourhood Delivery)  
**DAVID AUSTIN**  
(Ext 2355)



Assistant Director (Finance & Resources)  
**DAVID SKINNER**  
(Ext 2662)



Cllr Graham Sutton  
Portfolio Holder  
Planning and Regeneration

Cllr Margaret Griffiths  
Portfolio Holder  
Housing

Cllr Neil Harden  
Portfolio Holder  
Residents and Corporate Services

Cllr Janice Marshall, Portfolio Holder  
Environmental Sustainability and  
Regulatory Services

Cllr Graeme Elliott  
Portfolio Holder  
Finance and Resources

Group Manager (Development Management & Planning)



**ANDREW HORNER (Interim)**  
(Ext 2289)

- Development Management (Ext 2671)
- Building Control (Ext 2587)
- Planning Enforcement (Ext 2228)
- Land Charges, Address Management (Ext 2219)
- Conservation

**SARA WHELAN (Maternity Leave)**  
(Ext 2590)

Group Manager (Tenants and Leaseholders)



**LAYNA WARDEN**  
(Ext 2156)

- Landlord/Tenant Relationships Rents (Ext 2431)
- Tenancy (Ext 2462)
- Garage Management (Ext 2007)
- Supporting People (Ext 2672)

Group Manager (Property and Place)



**FIONA WILLIAMSON**  
(Ext 2855)

- Housing Asset Management (Ext 2464)
- Responsive Repairs (Osborne)
- Planned Maintenance (Ext 2447)
- Cleaning Service (Ext 2811)
- Aids and adaptations (Osborne or Policy Team Leader)
- Housing Maintenance Re-Procurement Project (Ext 2639)
- Commercial Relationship Surveyor (Ext 2415)
- Tenancy Sustainment Team (Ext 2156)

Group Manager (Strategic Housing)



**NATASHA BRATHWAITE**  
(Ext 2840)

- Housing Advice & Options (Ext 2061/2812)
- Housing Development & Enabling (Ext 2411/2363)
- Housing Strategy & Policy (Ext 2739/2840)
- Private Sector Housing (Ext 2840)
- Empty Homes Team (Ext 2840/2832)

Group Manager (Housing Development)



**DAVID BARRETT**  
(Ext 2252)

Group Manager (Technology and Digital Transformation)



**BEN TRUEMAN**  
(Ext 2171)

- ICT Helpdesk, Infrastructure, Applications, Projects (Ext 2234)
- Website Improvement (Ext 2785)

Group Manager (People and Performance)



**MATT RAWDON**  
(Ext 2513)

- Community Partnerships (Ext 2741)
- Communication Team (Ext 2504)
- Human Resources (Ext 2089)
- Organisational Development (Ext 2606)
- Performance Improvement (Ext 2782)
- Project & Programme Management (Ext 2873) (Ext 2190)
- Innovation & Research
- Digital Dacorum & Dacorum Anywhere
- Corporate & Director Support
- (Complaints/Ombudsman) (Ext 2213/2327)

Group Manager (Democratic Services)



**JIM DOYLE**  
(Ext 2222)

- Member Support (Ext 2209)
- Member Development (Ext 2224)
- Parish Liaison (Ext 2613)
- Elections (Ext 2222)
- Electoral Registration (Ext 2230)
- Mayoral Services
- Political Group Secretary

Group Manager (Environmental Services)



**CRAIG THORPE**  
(Ext 2027)

- Environmental Projects (Ext 2040)
- Waste & Recycling (Ext 2041/2028/2026/2035)
- Commercial Waste (Ext 2025)
- Vehicle Repairs (Ext 2047)
- Clean, Safe and Green (Ext 2032/2175/2010/2410)
- Resources & Administration (Ext 2023)
- Trees & Woodlands (Ext 2375)

Group Manager (Resident Services)



**JULIE STILL**  
(Ext 2453)

- Children & Youth Services (Ext 2453)
- Arts & Entertainment (Ext 2093)
- Community Cohesion (Ext 2429)
- Neighbourhood Action (Ext 2429)
- Anti-Social Behaviour (Ext 2377)
- Closed Circuit Television (Ext 2144)
- Community Safety Partnership (Ext 2641)

This group falls within the scope of Portfolio Holder for Residents and Corporate Services

Group Manager (Regulatory Services)



**VACANT**

- Civil Contingencies (Ext 2455)
- Business Continuity Planning (Ext 2455)
- Environmental Health (Ext 2455)
- Sustainability (Ext 2455)
- Environment Protection & Housing
- Food Safety & Health & Safety

Group Manager (Financial Services)



**RICHARD BAKER**  
(Ext 2162)

- Payroll (Ext 2283)
- Insurance & Risk (Ext 2320)
- Payments, Income, Right to Buy (Ext 2276)
- Income (Banking) (Ext 2325)
- Financial Accounts/Treasury Management/VAT (Ext 2648)
- Management Accounts (Budget Setting & Monitoring) (Ext 2846)
- Customer Accounts
- Regulatory & Financial Accounting
- Financial Planning & Analysis

Group Manager (Commercial Assets and Property Development)



**NICHOLAS BROWN**  
(Ext 2435)

- Commercial Property/Civic Buildings (Ext 2776)
- Assets & Facilities Management (Ext 2343)
- Car Parks (01908 223505)
- Cemeteries (Ext 2064)

Group Manager (Revenues, Benefits and Fraud)



**CHRIS BAKER**  
(Ext 2290)

- Revenues (Council Tax) (Ext 2998)
- Revenues (Business Rates) (Ext 2268)
- Benefits (Ext 2119)
- Fraud (Ext 2685)
- Revenues & Benefits Support
- Revenues

Group Manager (Procurement, Commissioning and Compliance)



**BEN HOSIER**  
(Ext 2215)

- Procurement, Commissioning & Compliance (Ext 2933)
- Client Management – Customer Service Unit (Ext 2459)

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